

**COMPARATIVE DATA REGARDING AACPS SALARIES (7-1-08)**

**NUMBER OF AACPS EMPLOYEES WITH SALARIES OF \$100,000 OR MORE**

	AS OF 7-1-07	AS OF 7-1-08	INCREASE	% OF TOTAL INCREASE (119 POSITIONS)
UNIT 1	49	111	62	52.10%
UNIT 2	199	239	40	33.61%
UNIT 3	0	0	0	0.00%
UNIT 4	0	0	0	0.00%
UNIT 5	45	60	15	12.61%
UNIT 6	38	40	2	1.68%
<b>TOTAL</b>	<b>331</b>	<b>450</b>	<b>119</b>	

**DISTRIBUTION, BY CATEGORY, OF EMPLOYEES WITH SALARIES \$100,000 OR MORE**

	AS OF 7-1-07	% OF TOTAL		AS OF 7-1-08	% OF TOTAL
UNIT 1	49	14.80%	UNIT 1	111	24.67%
UNIT 2	199	60.12%	UNIT 2	239	53.11%
UNIT 3	0	0.00%	UNIT 3	0	0.00%
UNIT 4	0	0.00%	UNIT 4	0	0.00%
UNIT 5	45	13.60%	UNIT 5	60	13.33%
UNIT 6	38	11.48%	UNIT 6	40	8.89%
<b>TOTAL</b>	<b>331</b>		<b>TOTAL</b>	<b>450</b>	

**GROSS SALARIES, BY CATEGORY OF EMPLOYEES WITH SALARIES \$100,000 OR MORE**

	AS OF 7-1-07	AS OF 7-1-08	INCREASE	% OF TOTAL INCREASE
UNIT 1	5,097,228	11,770,057	6,672,829	45.43%
UNIT 2	22,500,237	28,263,363	5,763,126	39.23%
UNIT 3	0	0	0	0.00%
UNIT 4	0	0	0	0.00%
UNIT 5	4,819,572	6,634,023	1,814,451	12.35%
UNIT 6	4,748,357	5,186,893	438,536	2.99%
<b>TOTAL</b>	<b>37,165,394</b>	<b>51,854,336</b>	<b>14,688,942</b>	

**PCT. OF GROSS SALARIES, BY CATEGORY, OF EMPLOYEES WITH SALARIES \$100,000 OR MORE**

	AS OF 7-1-07	% OF TOTAL		AS OF 7-1-08	% OF TOTAL
UNIT 1	5,097,228	13.71%	UNIT 1	11,770,057	22.70%
UNIT 2	22,500,237	60.54%	UNIT 2	28,263,363	54.51%
UNIT 3	-	0.00%	UNIT 3	-	0.00%
UNIT 4	-	0.00%	UNIT 4	-	0.00%
UNIT 5	4,819,572	12.97%	UNIT 5	6,634,023	12.79%
UNIT 6	4,748,357	12.78%	UNIT 6	5,186,893	10.00%
<b>TOTAL</b>	<b>37,165,394</b>		<b>TOTAL</b>	<b>51,854,336</b>	

## **ADDITIONAL INFORMATION ABOUT AACPS SALARY DATA (7-1-08)**

The 450 employees with salaries of \$100,000 or more as of July 1, 2008, represent about 3% of the AACPS workforce of approximately 14,600 employees as of that date.

Of the 450 employees with salaries of \$100,000 or more as of July 1, 2008, 350 (77.8%) are in Units 1 and 2. Those units are made up largely of employees who have direct daily contact with students in schools.

A comparison of data from July 1, 2007, and July 1, 2008 shows 119 more employees with salaries of \$100,000 or more. Of those 119 employees, 102 (85.7%) are in Units 1 and 2.

Salaries and other fiscal items for employees in Units 1, 2, 3, and 4 are dictated by terms of negotiated agreements.

Employees in Units 1 and 2 whose salaries are \$100,000 or more accounted for 74.2% of the salaries paid to employees meeting this criteria as of July 1, 2007. As of July 1, 2008, employees in Units I and II accounted for 77.2% of the salaries paid to employees meeting this criteria.

As a percentage of the employees with salaries of \$100,000 or more, the number of Unit 6 employees fell from 11.4% as of July 1, 2007, to 8.9% as of July 1, 2008.

As a percentage of the total salaries paid to employees with salaries of \$100,000 or more, the salaries paid to Unit 6 employees meeting this criteria fell from 12.8% as of July 1, 2007, to 10% as of July 1, 2008.

A comparison of data from July 1, 2007, and July 1, 2008 shows that employees in Units 1 and 2 accounted for 75.6 percent of the increase in salaries paid to employees making \$100,000 or more.

Salaries of employees on loan to the Maryland State Department of Education are reimbursed to AACPS by MSDE. Salaries of ROTC instructors are reimbursed to AACPS by the military.

## **UNIT DESCRIPTIONS**

### **Unit 1 (TAAAC)**

Certificated staff which includes teachers, library media specialists, OT/PT, guidance counselors, pupil personnel workers, and psychologists

### **Unit 2 (AEL)**

Certificated staff which includes principals, assistant principals, coordinators

### **Unit 3 (AFSCME)**

Maintenance, operations, food service, transportation workers

### **Unit 4 (SAAAAC)**

Secretaries, teaching assistants, technicians, paraprofessionals

### **Unit 5**

Professional support staff: accountants, human resources specialists, programmers, managers and supervisors

### **Unit 6**

Executive staff